

Honorable Prime Minister of India Shri. Narendra Modi
address on 68th foundation day of
The Institute of Chartered Accountants of India



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OF THE TWENTY FOURTH COUNCIL 2019-20 TO 2021-22

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THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA

(Set up by an Act of Parliament)
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RECRUIT INDIAN CAS AND ACCOUNTANTS

Unique opportunity for potential employers and employees to come on board to meet HR needs

Invitation to HR Teams to the
**OVERSEAS CAMPUS
PLACEMENT FOR
CHARTERED ACCOUNTANTS
AND ACCOUNTANTS**

At **Chennai, Mumbai and New Delhi**
on **18th - 21st October, 2019**



Organised by: **Committee for Export of CA Services & WTO**
and **Committee for Members in Business & Industry**

The Institute of Chartered Accountants of India, New Delhi



THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA (ICAI)

Celebrated its Platinum Jubilee in July 2019, the ICAI is a statutory body set up by an Act of the Indian Parliament viz. The Chartered Accountants Act, 1949, for regulating the profession of Chartered Accountancy in India. The ICAI functions under the administrative control of the Ministry of Corporate Affairs, Government of India. The ICAI has over 2,90,000 members and 8,00,000 students across the globe and has 164 branches in India, is a regulator and standard setter. Independence, Integrity and Excellence are the core values of the Indian Accountancy Profession.

OUR INTERNATIONAL PRESENCE

The ICAI is the second largest accounting body globally. It has 34 Overseas Chapters spread over 16 in Africa & Middle East, 11 in Asia, Oceania & Australia and 7 in Europe and US. The ICAI is a founder member of the International Federation of Accountants (IFAC), Confederation of Asia and Pacific Accountants (CAPA), South Asian Federation of Accountants (SAFA) and CA Worldwide (CAW). Presently, India holds the Chair of the CAPA and Vice Chair of Asia Oceanic Standard Setters Group.

With its internationally benchmarked qualification complying to International Education Standards (IESs), Mutual Recognition Agreements (MRAs) and Memorandum of Understanding (MOUs) with accounting bodies of developed and emerging economies, Indian CAs have placed themselves in the international arena as a complete business solution provider and enabler.



WHY INDIAN CHARTERED ACCOUNTANTS?

- Curriculum benchmarked with International Education Standards
- Strong technical skills with 3 years on the job training
- Competent in specialised areas through certificate courses and post qualification courses
- Globally recognised for their technical competence, ethical standards and commitment
- Greater ability to analyse and interpret business problems
- Total business solution provider and enabler





ICAI OVERSEAS CAMPUS PLACEMENT

Recruit Indian CAs - For a total business solution provider and enabler
Recruit Accountants - For robust accounting and compliance framework

- Organised under ICAI institutional framework
- To meet global demand for Indian CAs and Accountants
- Friday 18th to Monday 21st October, 2019
- Ease of recruiting CA and Accountants at your doorstep
- Campus centres at Chennai, Mumbai and New Delhi
- Video conference interview facility at remaining centres
- HR Team to be present at designated centres in India for personal interview
- HR Team can be present in all the three locations
- Exclusively for Indian CAs at all levels – entry, middle and top management
- Exclusively for semi-qualified accountants at entry and middle management
- Road shows and overseas HR meet during August/September, 2019
- Web portal for online registration and short listing of candidates
- Offers accepted by candidates are irrevocable
- Acceptance of multiple offers by candidates is prohibited
- Facility to finalise the positions and terms on the spot
- Appointment letter can be issued across the table
- No legal hurdles for recruitment
- Facility for written test and group discussion with prior intimation
- 10000+ Chartered Accountants and Accountants to attend
- ICAI to endorse professional credentials provided by candidates



WHO SHOULD ATTEND?

- Any employer looking for Indian CAs and Accountants
- HR Team of the employers
- HR Team can be present at any or all the locations
- No restriction on HR Team size
- All ICAI members as on 30th June 2019 can participate
- All ICAI students who have completed articleship training

WHEN AND WHERE?

Centre	Candidate registration	Short-listing by organisations	Consent sending by candidates	Interviews	Interview mode 10.00 a.m. to 6.00 p.m. (IST)
Chennai, Mumbai and New Delhi	16 th August to 27 th September 2019	1 st to 10 th October 2019	11 th and 12 th October 2019	18 th and 19 th October 2019 (For CAs)	Personal Interview
				19 th and 20 th October 2019 (For Accountants)	
Ahmedabad, Bangalore, Hyderabad, Jaipur, Kolkata and Pune				20 th and 21 st October 2019 (For CAs)	Through Video Conferencing
				21 st October 2019 (For Accountants)	



GUIDELINES FOR THE CANDIDATES

- To register online on <https://cmib.icai.org/> by paying non-refundable registration fee of ₹1000/- by Chartered Accountants and ₹500/- by chartered accountancy students who have completed their articlanship training.
- Centre once opted cannot be changed.
- Can opt only one centre for interview.
- No restriction on number of interviews a candidate can attend.
- To carry originals of all testimonials with copies at the time of interview.
- Selected candidates upon accepting the offer cannot appear for any other interview or accept job from any other employer at the Campus.
- Candidates to attend interview at their cost.
- Entire process is online <https://cmib.icai.org/>.
- ICAI / participating organisation will not be responsible for selection / rejection of candidates.
- ICAI shall not be responsible for any dispute between candidates and participating organisations.
- Once consented, it is mandatory to attend the interview, else will be debarred from future events.
- Advised to strictly adhere to the timelines for completing the process.

For Registration/Guidance/Queries, please write at overseasjobs@icai.in or contact at **011-30110450/549**

GUIDELINES FOR THE PARTICIPATING ORGANISATIONS

1. **Participating organisations to register online on or before 27th September, 2019.**
2. Participating organisations to notify to ICAI number of vacancies, position, job description and likely remuneration and other benefits.
3. **Shortlisting by individual recruiting entities shall be restricted to maximum seven times of the number of vacancies** in that particular organisation, which are expected to be filled up from a particular placement programme centre.
4. Selected candidates should be notified before the conclusion of the campus placement.
5. **Once letter is issued and accepted by the candidate, it should not be withdrawn** or modified without the consent of the ICAI.
6. ICAI shall not be involved in any litigation or dispute or loss/damage in connection with the campus interview.
7. **Once participation is confirmed, HR team should be present** at the opted locations and the

composition and their schedule should be notified to ICAI latest by 15th October, 2019

8. In videoconference mode, maximum seven companies per day per centre will be entertained on first cum first serve basis.

9. **Final list of candidates appearing for interview will be available online on <https://cmib.icai.org/>** one day after consent date by CAs/accountants at respective centres.

10. Facilities for Video Conference for second/final interview of the provisionally selected candidates with the senior level functionaries of the participating organization shall be available on request.

11. **The entire process above would be done online on <https://cmib.icai.org/>.**

12. **Participating organisations to pay registration fees of \$300 for recruitment of CAs or Accountants and \$500 in case of both.**

For Registration/Guidance/Queries, please write at overseascampus@icai.in or contact at **011-30110450/549**
Or **Dr.Amit Kumar Agarwal + 91 93505 72094** , CA (Ms) **Monika Jain +91 93105 42602**

MODE OF PAYMENT

Participation fees to be paid online at

<https://easypay.axisbank.co.in/easyPay/makePayment?mid=MzUxNDY%3D>

Note: While making online payment, please select "ICAI Committee" under the head "Concerned Committee or Branch", then select "Committee for Export of CA Services & WTO" under the head "Concerned Committee". PAN No. of the ICAI AAAAT7798M and GSTIN No. 07AAAAT7798M1ZL.

SCHEDULE OF ACTIVITIES

Sl. No.	Activities	Last Date
1.	Start date for registration of Candidates and Organisations	16 th August, 2019
2.	Last date for registration by Candidates and Organisations	27 th September, 2019
3.	Opening of database for participating organisations	1 st October, 2019
4.	Short listing by participating organisations	1 st to 10 th October, 2019
5.	Consent to be given by candidates to organisations opted by them	11 th and 12 th October, 2019
6.	Online Psychometric and written test	15 th October, 2019
7.	Personal interviews by overseas participating organisations a) For Chartered Accountants b) For Accountants	18 th and 19 th October, 2019 19 th and 20 th October, 2019
8.	Interviews by overseas participating organisations through video conference a) For Chartered Accountants b) For Accountants	20 th and 21 st October, 2019 21 st October, 2019

OUR EXPERIENCE

Snapshot of the 1st Overseas Campus Placement Programme for Chartered Accountants held in September 2018:

Particulars	Overseas Campus drive - September 2018
Number of Candidates Registered	6428
Number of Candidates Shortlisted	1527
No. of candidates finally appeared for the interview	544
Total no. of organisations registered	42
Number of Jobs Offered by the participating organisations	66
Centers for campus placement Personal mode	Chennai, Mumbai and NewDelhi
Videoconference mode	Bangalore, Hyderabad, Jaipur and Kolkata
Highest Salary	Not shared as confidential
Average Salary	Not shared as confidential

CAMPUS PLACEMENT FOR FRESHLY QUALIFIED CAs ONLY

Campus Placement Programme	February-March, 2019
Number of candidates registered	9011
No. of candidates finally appeared for the interview	6646
Number of jobs offered by participating organisations	3815
Number of jobs accepted by candidates	3180
Highest salary (cost to company) offered for domestic posting	₹22.50 Lacs (Per annum)
Highest salary (cost to company) offered for International posting	₹36.00 Lacs (Per annum)
Average salary (cost to company)	₹7.43 Lacs (Per annum)
Percentage of placement (job offered / candidates appeared)	57.40%

THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA (ICAI) AT THE HELM OF AFFAIRS



CA. Prafulla Premsukh Chhajed
President, ICAI



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Chairman, Committee for Export of CA Services & WTO



CA. Anil Satyanarayan Bhandari
Chairman, Committee for Members in Industry and Business



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Vice-President, ICAI



CA. Aniket S. Talati
Vice-Chairman, Committee for Export of CA Services & WTO



CA. Hans Raj Chugh
Vice-Chairman, Committee for Members in Industry and Business

"We wish the participating organisations and candidates all the best."